

SIMONDS HIGH SCHOOL



SCHOOL IMPROVEMENT PLAN

School Improvement Plan

***Vision Statement**

Our vision is to provide a balanced, quality education in a positive learning environment designed to meet the needs of all students and enhance their development in becoming effective citizens.

***Mission Statement**

Simonds High School is committed to creating a community of empowered learners in an environment of mutual respect and trust. Students will be inspired and challenged to acquire the knowledge, skills, attitudes, and values to successfully contribute to our evolving society.

**Future goal - Review the Mission and Vision Statement to ensure they are reflective of the current goals for the school.*

School Improvement Plan

School Improvement Plan Priority #1: The school culture encourages the engagement, active involvement, and inclusion of every student. School staff members ensure that the learning environment is welcoming, orderly, healthy, and safe. High academic and behavioural expectations are held for each student.

Goals:

- Fostering and enhancing Positive Behavior and Intervention Supports (PBIS) and Response to Intervention (RTI) strategies school wide.
- Ensure students from all cultures and communities are represented in our school.
- A variety of opportunities are provided in the school to incorporate SEL practices.

STRATEGIES

- Ensure school events are culturally responsive.
- Teachers will focus on building strong relationships with their students.
- Evaluate the placement of staff and classrooms within the school to maximize collaborative planning and enhanced learning opportunities for students.
- Administrators will meet with each staff member to identify where their skills and interests can be used to help with student connectedness.
- SPRs will facilitate biweekly PLCs to enhance and build capacity around working with the Pyramid of Intervention, Tier 1 Interventions and enhancing the capacity of staff to appropriately deal with behaviour issues proactively.
- Open a PBIS/School clothing store.
- Enhance our Athletics Department to ensure we are focused on strategies and supports to create scholarly athletes.
- A Media Hub will be established focusing on developing an online school newspaper and Podcasts to celebrate the success of the school, to highlight student achievement, and to increase engagement through the student-lead paper.
- Establish a Cultural and Diversity Committee to create a multicultural community event to celebrate the diversity of Simonds High School students.

School Improvement Plan Priority #2: Staff will use evidence-informed Response to Intervention (RTI) strategies to support students with their attendance.

Goals:

- Apply positive strategies to encourage regular student attendance.
- Increase communication with parents/guardians/stakeholders.
- Increase staff visibility during transition times.

STRATEGIES

- Implement an incentive program (PBIS) to encourage and increase attendance.
- Implement a PBIS team that meets regularly with a focus on SEL with the goal of increasing attendance.
- The CLT members will work with their PLC on enhancing assessment practices to foster a love of learning.
- Establish a student support centre in the LC supervised by our BIM

School Improvement Plan

Future Goals:

- Review the Mission and Vision Statement to ensure they are reflective of the current goals for the school.
- Increase professional development opportunities involving diversity for all staff.
- Adjust the duty schedule to improve supervision while also increasing time available for teachers to provide clubs/activities to encourage student engagement.
- Review/adjust the bell schedule to maximize instructional time.
- Establish our Study Centre as a Student Support Centre.
- Increase student and teacher use of the Learning Commons.
- Relocate our Resource Team to a centralized location.
- Resource Team will provide monthly staff professional learning opportunities to enhance build on knowledge of PLP development, working with the Pyramid of Intervention, Tier 1 Interventions and enhancing the capacity of staff to appropriately deal with behaviour issues proactively.
- Survey students about courses they would like to see offered. The 2022 Course Catalogue will be produced by Guidance and Administration to reflect the survey results.
- Continue to foster the growth of Locally Developed Options, AP courses, and Personal Interest Credits to allow students to create their own pathways that will enhance their regular classroom experiences.
- Enhance our Athletics Department to ensure we are focused on strategies and supports to create scholarly athletes.
- Re-invent our cafeteria space to create an inviting, multipurpose space for students to interact with their peers.
- A Media Hub will be established focusing on developing an online school newspaper and Podcasts to celebrate the success of the school, to highlight student achievement, and to increase engagement through the student lead paper.