



# Experience your future today

## Student Employment Experience Development (SEED)

*Providing quality experiential learning opportunities for students during the summer months*

### PROGRAM OVERVIEW

The Student Employment Experience Development (SEED) program provides funding to create summer job opportunities for post-secondary students. The program provides selected students with a summer job of up to fourteen weeks in duration with a New Brunswick employer between April 29 and the Friday following Labour Day.

#### Program objectives

- Provide students with an experiential learning opportunity.
- Help students develop and build transferable skills and/or find employment in their field of study.
- Provide a wage subsidy to employers to help them provide quality summer employment to students.
- Enhance students' employment prospects upon completion of their studies.
- Enable students to finance the continuation of their education.

### STUDENTS

#### Eligibility

Participants must be:

- a resident of New Brunswick or a First Nation community in New Brunswick;
- eligible to work in Canada;
- a student in the current academic year; and
- attending a post-secondary institution full-time in the fall. (Note: grade 12 students are eligible if attending a full-time post-secondary institution in the fall.)

#### Program steps

- ✓ Students can submit their SEED application online at [www.NBseed.ca](http://www.NBseed.ca). Visit the website for more information on the application deadline.
- ✓ Once the application period is closed, eligible SEED applicants will be selected at random from the pool of registered applicants and will be notified in April. The random selection process will be validated by a third-party, non-government entity. Selected participants will receive by email a voucher along with instructions on how to connect with registered SEED employers.
- ✓ Students with vouchers will apply for jobs and go through the employer's recruitment process to ensure a successful work placement.
- ✓ The placement will be up to 14 weeks and will take place between April 29 and the Friday following Labour Day.

#### ***Not sure where to start with your summer job search?***

Explore the job search resources at [www.NBseed.ca](http://www.NBseed.ca)

### EMPLOYERS

#### Eligibility

- Jobs that are eligible for approval are within First Nations communities, municipalities, non-profit organizations and the private sector.
- For full eligibility requirements, visit [www.NBseed.ca](http://www.NBseed.ca)

#### How to register

- Eligible SEED employers can submit job postings at [www.NBseed.ca](http://www.NBseed.ca). Visit the website for more information on the application timeframe.
- Once the employer is ready to offer a position to a student who has a SEED voucher, the employer must contact a Department of Post-Secondary Education, Training and Labour regional employment office to sign the agreement to receive a SEED grant.

#### Employers' commitment

- Provide a valuable work experience for students, experiential learning, mentoring and coaching.
- Provide summer job for up to 14 weeks for at least 35 hours a week.

#### Financial support

- For the non-profit sector and First Nations communities, 100 per cent of the minimum wage will be subsidized.
- For the private sector and municipalities, 50 per cent of the minimum wage will be subsidized.
- Employers can hire up to four students who have a SEED voucher.