

**DISTRICT EDUCATION COUNCIL  
Superintendent's Monitoring Report**

<b>Policy Name</b>	<b>Mission, Vision and Core Values Statement</b>		
<b>Policy Number</b>	<b>ASD-W-ER 2.0</b>	<b>Number of Reports per year</b>	<b>1</b>
<b>Policy</b>	<b>ASD-W DEC ensures community expectations and values are reflected in local education governance. The DEC establishes the following mission and vision to be demonstrated through Council policies and priorities. The District will demonstrate evidence of our mission, vision and core values in policies and outcomes.</b>		
<b>Date of Report</b>	<b>September 23, 2021</b>		
<b>Date of Previous Report (s) This School Year</b>	<b>N/A</b>		
<b>Date of Future Report (s) This School Year</b>	<b>N/A</b>		
<b>Report Filed by:</b>	<b>David McTimoney, Superintendent</b>		
<b>Report Supported by:</b>	<b>NA</b>		
<b><u>Interpretation:</u></b>			
<ul style="list-style-type: none"><li>• <b>Policy states that the Anglophone West School District Education Council (ASD-W DEC) will ensure community expectations and values are reflected in the work they do as locally elected Councilors representing citizens in public education. ASD-W's vision, mission and core values will guide their efforts as they work through policies and priorities. ASD-W DEC and staff are committed to continual improvement.</b></li><li>• <b>Policy calls for the Superintendent to ensure the mission, vision and core values are considered when creating policy, setting goals and making decisions that impact the district.</b></li></ul>			

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<p><b><u>Justification:</u></b></p> <ul style="list-style-type: none"> <li>• <b>The vision statement outlines the preferred future, while the mission statement expresses the district purpose and what we hope to achieve. The District core values are reflective of our vision and mission. (Richard DuFour, Rebecca DuFour and Robert Eaker)</b></li> <li>• <b>The “District Education Plan” {formally known as the District Improvement Plan (DIP) and Positive Learning and Working Environment Plan (PLWEP)} will include a vision, mission, goals and values {Education Act 36.9(2)(a)}. The District Plan outlines the areas targeted for improvement by district staff.</b></li> <li>• <b>ASD-W will use the vision, mission and core values along with current evidence when developing the priorities and goals for the district education plans.</b></li> <li>• <b>The District Plan will include goals and indicators of success.</b></li> </ul> <p><b><u>Compliance:</u></b></p> <ul style="list-style-type: none"> <li>• <b>Anglophone West District Education Council approved the updated mission, vision and core values in 2015.</b></li> <li>• <b>The District Plan will focus on areas of growth based on district data and evidence. Goals are established along with indicators of success. The areas of growth will reflect the established vision and mission.</b></li> <li>• <b>The District Plan will be a one-year, bridging plan for 2021-22, recognizing the retirement of our latest three-year plans and the continue impact of the pandemic on education. A new, three-year plan will be developed for 2022-25.</b></li> <li>• <b>Circumstances permitting, this year the Superintendent will undertake a collaborative process with DEC, district and school staff to review the current vision and mission and make a determination of any new direction we would like to consider, revising the vision and mission as necessary. The Core Values will remain in place. This initiative carries over from last year as the circumstances did not permit for an engaging and focused effort.</b></li> </ul>	

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<p><b><u>Evidence:</u></b></p> <ul style="list-style-type: none"> <li>• <b>The District Education Council approved the current vision, mission and core values on <u>October 29, 2015</u>.</b></li> <li>• <b>The District Plan</b>  <a href="#">DP 2020-21 (Oct4 Update).pdf (nbed.nb.ca)</a></li> </ul> <p><b><u>Appendices:</u></b></p> <ul style="list-style-type: none"> <li>• <b>Appendix A – Mission, Vision, Core Values Poster</b></li> </ul>	
<p><b>Compliance: I report compliance with this policy.</b></p>	

<b>Superintendent's Signature:</b> _____
<b>DEC Chair Signature:</b> _____
<b>Date:</b> _____

**Appendix A**



# Our Mission

Excited. Involved. Prepared.

## Core Values

### Pursuit of Excellence

- Act consistently with our values
- Commit to continuous learning and teaching
- Identify strengths, resources, and opportunities to ensure improvement
- Welcome performance feedback

### Trust, Openness, and Transparency

- Act in a manner that is honest, trustworthy and with integrity
- Act in a professional and objective manner
- Communicate challenges, difficulties and expectations openly and constructively

### Collaborative Relationships

- Invest in people
- Foster learning
- Support group decision-making and problem solving
- Welcome and encourage participation

### Support and Recognition

- Express concern for others
- Recognize progress
- Celebrate achievement
- Build and leverage strengths

### Shared Leadership

- Seek out an environment of shared decision-making
- Focus on building capacity
- Share responsibility
- Address difficult situations

### Engagement

- Commit to the vision
- Collaborate to move forward
- Focus on solutions
- Support a culture of gratitude

**Our Vision**  
All individuals engaged within our system are empowered to assist in building resilient, confident and contributing members of our communities.