

Allergies – Scented Products and Peanuts/Nuts

Category	Human Resources		
Subject	Allergies – Scented Products and Peanuts/Nuts		
Adopted	November 2015	Revised	August 2022

Policy Statement

Anglophone South School District values the health of its students and staff and is committed to providing an allergy reduced learning/working environment. While recognizing that complete elimination is virtually impossible, the expectation is to minimize the risk of exposure by providing information, heightening awareness, and adopting avoidance procedures where possible. These procedures apply to all persons in Anglophone South School District schools, school vehicles and the school district/centre offices.

Overview

Scented products may trigger responses to those with allergies or sensitivities. Reported symptoms can include, but are not limited to, headaches, nausea, and dizziness. Common scented products include perfumes and colognes, personal care products such as deodorant and creams, air fresheners and essential oils.

Peanuts and nuts are considered priority allergens by Health Canada and can cause serious allergic reactions, including anaphylaxis.

Procedures

The District shall:

- Whenever possible, purchase cleaning products that are free from added fragrance.
- Ensure that products used in district facilities are used in a safe and effective manner.
- Ensure that appropriate signs, provided by the district, are posted at prominent locations to inform people of the Scented Product and Peanut/Nuts Policy. This includes buses.
- Provide opportunities for training on allergy and anaphylaxis awareness including administration of epinephrine autoinjectors to staff and students.
- Support and encourage staff to play an active role in identifying hazards to supervision and offer suggestions or ideas to improve the health and safety program.
- Ensure that bus drivers adhere to the provincial policy on idling.

Allergies – Scented Products and Peanuts/Nuts**The Supervisor, Principal or Manager shall:**

- The rest of the following bullets seem more in scope of their responsibilities-to make them aware of the policy.
- Request that staff and students avoid the use of fragrances and perfumed personal care products while in district schools, school vehicles and district offices.
- Ensure staff, foodservice providers, students, and families are aware that products containing peanuts or nuts are not permitted in district schools, vehicles, and offices.
- Attempt to resolve any allergy related issues reported in the workplace. If an issue cannot satisfactorily be resolved for the person with the health concern, the concern should be reported to an immediate supervisor or, if applicable, the Joint Health & Safety Committee.
- Ensure that “Scent Reduction” and “Peanut/Nut Free” signs are posted in highly visible areas. **Appendix A Pg. 3**
- Ensure that patterns of abuse are dealt with appropriately.
- Ensure the school has an epi auto-injector that is up to date.

Staff and visitors shall:

- Avoid the use of fragrances and perfumed personal care products or the consumption of peanuts/nuts while in district schools, school vehicles and district offices.

Reference

EECD Policy 704, Health Support Services

Appendix - A

We're
**ALLERGY
AWARE!**

Welcome to our
**Peanut/Nut-Free &
Scent-Reduced**
Facility

