

QUISPAMISIS MIDDLE SCHOOL

Quality, Motivation, Success

Positive Learning and Working Environment Plan

2014 - 2017

Revised 4 January, 2016

Quispamsis Middle School – Positive Learning and Working Environment Plan 2014-2017

Goal: To promote and sustain a positive learning and working environment within the school learning community.

Priorities	Objectives	Strategies	Timeline	Responsibility
Provide a positive and safe environment	Implementation of a school based pyramid of interventions and the creation of norms to support / evaluate its effectiveness.	Teacher use of established Pyramid Tracking behavior data (S Drive), and triage of behavior concerns during PLC / ESST Feedback from Tell Them From Me surveys (student, teacher, and parent).	Sept 2014	Admin PLC
	Develop and implement a PBIS matrix using Cougar 'PRIDE'	Daily use in classroom. Celebrate theme during assemblies (Student of the Month). School wide behavior expectations	2015-2016	VP / PBIS Committee Staff
	Promote internet safety and digital citizenship (incl. social media and cyber-bullying)	Inclusion in Tech and PDCP / Health class. Parent forums on topic Class presentations	2014-2017 Feb 2015 Feb 2016	Tech / PDCP Teachers Principal / PSSC Guidance / Community Police
	Ongoing training on PREPARE program, crisis response protocols and EMO	All staff and students familiar with emergency plans and procedures	2014-2017	Principal
	Continue focus on anti-bullying, and understanding of conflict vs. bullying.	Decrease in WinSchool (PowerSchool) / S Drive data. Positive reporting on TTFM surveys Programs: BTH; Link; Assemblies / Speakers	2014-2017	Admin / Guidance PDCP / HR Teachers
	Establish a Workplace Health and Safety Committee and meet monthly to discuss safety issues / concerns.	Monitor, report, and advocate for a safe learning and working environment. Committee members to receive specialized safety training.	2014 and ongoing	Principal / Committee

Ensure the school has an inviting environment that respects diversity and inclusive practices.	Promote school connectedness and Cougar PRIDE	Celebrate What's Right; Student of the Month; Cougar Pride shout outs; posters / banners; video display; Caught Being Good; PBIS matrix	2014-2017	All stakeholders
	Revisit Mission & Vision	All stakeholders 'live' the intent: Quality Motivation Success	2015-2016	Staff / students
	Provide opportunities to increase staff / student knowledge and skills in promoting respect for human rights, supporting diversity, and addressing homophobia / heterosexism.	Cultural events and celebrations; affirmation posters	2014-2017	Admin / Guidance/ ISM Staff / students
		LGTBQ training	Feb 2015	Principal / Guidance
	Examine alternate means of tracking attendance and building connectedness	Decrease absenteeism (contact with home); student advocacy; build connections with students; student engagement tracking	2015-2016	Core Leadership / ESST
	School Beautification	Enhanced green space	2016-2017	Principal / Committee
		Celebrate Wall	2015-2016	Celebrate Champion
Space Usage and Improvements - Cafeteria: video and sound - Library: Learning Commons		2015-2016	Principal / Staff / Committee Dist / Parent Volunteers	

Goal: To strengthen engagement of families and foster community partnerships

<p>Strengthen connections with family and community</p>	<p>Promote and support school and teacher websites; weekly voicemail / email; daily announcements posted online</p> <p>Organize PSSC, Parent, and Student forums / information nights</p> <p>Explore opportunities to incorporate social media (twitter) and engage parents</p>	<p>Feedback from parents; parent forums;</p> <p>Student contribution (video announcements)</p> <p>Forums held Triple C Seek out community partners Maintain volunteer roster and encourage parents to participate in events</p>	<p>2014-2017</p> <p>2015</p> <p>Annual / bi-annual</p> <p>2016</p>	<p>Admin / teachers</p> <p>Tech Club</p> <p>Principal / PSSC / Groups</p> <p>Staff / Tech Mentor</p>
<p>To promote community service / global citizenship work opportunities for students based on 21st Century Learning Principles/</p>	<p>To offer service related clubs / activities which promote citizenship and leadership.</p> <p>To explore Project Based Learning (PBL) activities in classes</p>	<p>Triple C; Partners for Youth; community service incorporated in PDCP</p> <p>PBL Opportunities (Illuminate Program; Partners for Youth; Huntsman Marine Science Centre; Tech Club; Science Fair; Heritage Fair)</p> <p>Charity Fundraisers</p> <ul style="list-style-type: none"> - Childrens' Wish - Triple C initiatives - KV Food Basket / Turkey Drive - Empty Stocking Fund <p>Community Outreach Programs Shannex Parkland – choir visits; social media</p>	<p>2014-2017</p> <p>2014-2017</p> <p>2014-2017</p> <p>2015</p>	<p>Faculty Rep / PDCP teachers</p> <p>Teachers</p> <p>Teachers</p> <p>Music / Tech Teacher</p>

	Develop relationship and create learning opportunities with new K-5 school	Monthly meetings, ongoing dialogue, student mentor / interactions	2015-2017	Principal / Teachers
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Goal: Provide opportunities that promote mental fitness

Provide opportunities that support and advance mental health / fitness for youth	Explore new in-school programs, and support existing initiatives	LINK Beyond the Hurt (BTH); DOTS; Parent Information sessions	Sept 2015	Guidance / Admin / Staff
	Train staff on Mental First Aid		2016-17	
	Provide ongoing learning opportunities for students / staff	Guest speakers; assemblies; staff PL; Guidance & Health board; Anti-bullying; Teen Stress / Anxiety; Internet Safety; ASSIST training	Ongoing	Guidance / Teachers
	Promote 'Celebrate What's Right with the World'	Celebrate board; video display; Cougar PRIDE shout outs; random acts of kindness; Pay It Forward; caught being good	Jan 2015 -	Celebrate Champion / Staff
To promote student well-being	Implement and support programs which enhance student wellness	Engage outside agencies to provide in-school assistance: - Programs (Red Cross, PRUDE, TRC) - Mentoring opportunities - ISD - Community partners	Ongoing	Guidance / ESST
		Guest Speakers / Assemblies - Mental Health - Sexual Health - Community Police - Addiction Services	Ongoing	Guidance / Admin / Teachers
		Offer / promote programs to enhance student skills:	Ongoing	Guidance / Staff

		<ul style="list-style-type: none"> - Babysitting Course - First Aid / CPR - Partners for Youth - BTH <p>Offer clubs / activities to promote social interaction:</p> <ul style="list-style-type: none"> - Triple C - Choir / Band - Recycling - Moo Crew - Tech Club - Open sports clubs (badminton, soccer, ski) - Jewelry Club <p>Explore the creation of a 'Learning Commons'</p>	Ongoing	Staff
			Sept 2015	Principal / Core Leadership District Coordinator
To promote staff well being	Implement and support programs which enhance staff wellness	<p>Promote and support Staff Wellness Program</p> <ul style="list-style-type: none"> - Staff Shout Outs - Staff Appreciation - Staff Fitness - Holiday events / social gatherings - Secret Staff Member 	Ongoing	Wellness Champion / Volunteers
To promote School Community Wellness	To support events which gather the greater school community together	<p>Open House</p> <p>Parent Forum / Cafe</p> <p>Parent / Community Info Nights</p> <p>Holiday Concerts</p> <p>May Madness</p>	<p>Sept</p> <p>Jan –June</p> <p>Sept - Jun</p> <p>Dec</p> <p>May</p>	<p>Admin</p> <p>Admin / PSSC</p> <p>Admin / PSSC</p> <p>Music / Choir</p> <p>PSSC / Committee</p>
	Promote parent involvement	Regular update and encouragement of volunteer opportunities via voicemail, e-mail, and website	2014-2017	Admin

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