**Mission:** Our mission is to provide a safe, nurturing, and inclusive culture of learning, one in which all students are connected to the school community. We believe all students can learn. We believe that every student deserves a champion. We believe that kindness, character, and commitment are key elements of success.

**Vision:** All students will achieve academic success and become responsible, resilient citizens prepared for the challenges of the 21st century.

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<th>Focus</th>
<th>Goal</th>
<th>Strategies</th>
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| Intervention   | To deliver on our mission and vision statements that “All students can and will learn,” we will develop tiered intervention plans for use at both the classroom and school level. | Assemble a committee to develop MTSS (Multi-Tiered System of Supports) for full implementation fall 2023.  
  • Committee to watch 90-minute RTI video before February 12, 2023  
  Provide teachers PL on how to leverage flexible instructional groups based on frequent formative assessment data. |
| Triangulation of data | Reduce number of incomplete assignments and courses. | Increase teacher use of observation and conversation to assess student competency of learning outcomes.  
- PL for teachers on collecting learning achievement data via observations and conversations |
|-----------------------|-----------------------------------------------------|--------------------------------------------------------------------------------------------------|
| Social emotional learning | Increase positive interpersonal relationships for both students and staff. | Ongoing PL for teachers on classroom SEL and as well as relationship building outside of the classroom.  
- Establish committee to reinvigorate PBIS behaviour expectations and celebrations.  
- Student and staff problem-solving group to create bullying response |