HARBOUR VIEW HIGH SCHOOL SCHOOL IMPROVEMENT PLAN

Description: Provide opportunities and structures which promote student connections.

Goal: To ensure students from all cultures, in particular BIPOC, are represented and included within the school.

Strategy: Investigate how to ensure leadership roles are accessible for the diverse communities within our school.

Strategy: Clear representation of multiculturalism within the Harbour View Community

Indicators of Success:

- International Bridging Club
- Cultural diversity is made a priority at school wide activities and events
- Students representing the BIPOC community in positions of leadership within our school.

Goal: To ensure that students with personalized learning needs are included within classrooms.

Strategy: Use technology tools such as Immersive Reader with all learners to promote UDL strategies

Strategy: Ensure teachers know the difference between justified and universal accommodations so to allow students to demonstrate learning in different ways.

Strategy: A team based approach will be ensured when course planning. This would include ongoing collaboration between teacher, educational assistant and resource teachers throughout the semester.

Indicators of Success:

- Students will develop strategies to foster more independence for their learning successes.
- Online EA support for at home learners
- Did teachers and students implement some of the strategies
- More consistent input and attempts for differentiated instruction.

Goal: Provide opportunities for all students to build connections with peers and with adults within the school.

Strategy: Continue to track and foster student: adult connections

Strategy: Provide school-wide opportunities for students to feel connected to the school, the staff members and to each

Indicators of Success:

- Student wellness committee
- Better understand why some students are not connected
- Research reviewed into how best to create/build connections
- Staff involvement with co-curricular and extra-curricular activities

Goal: Classroom management: Have clear and consistent classroom routines.	Goal: Encourage a growth mindset and a cul- ture of error.	Goal: Develop and grow content knowledge and delivery to students.
Strategy: Teaching tips of the week are shared with all staff. These tips are generated from staff members.	Strategy: Regrouping students when possible (math & science). Pull out students for enrichment.	Strategy: Join social media groups for content areas, follow authors, consult colleagues, register for courses (ex. behaviour intervention)
Strategy: All teachers will dedicate a space in their classroom for notifications for both class- room and school activities.	Strategy: Incorporating activities into lesson planning that challenge students to stretch their thinking.	Strategy: Reaching out to guest speakers and ex- perts in the field to come to HVHS.
 Indicator of Success: Power school will reflect fewer late assignments. Walk thru's will show students on task more frequently. A dedicated space for notifica- tions will be evident in class- rooms. 	 Indicator of Success: Students will demonstrate a will- ingness to try new things. Student engagement will in- crease. Students will develop stamina as they struggle with challeng- ing activities. 	 Indicator of Success: Student engagement will increase as teachers are able to bring current and real life scenarios to the classroom. Teacher engagement will increase as they are exposed to new ideas and activities. Successful activities will shared within departments.